

# Alabama-West Florida Conference

## Pastor Compensation Form 2019

*(Please complete this form in its entirety)*

Status: (please choose one & %)

- Full Member (Elder, Deacon)
- Provisional (Elder, Deacon)
- AM/OE/OF
- Local Pastor
- Supply Pastor\*
- LM (Certified Lay Minister)\*
- Retired Pastor

100%   
  75%   
  50%   
  25%   
  <25%

Effective dates *(required)*: \_\_\_\_\_  
 (Compensation dates should be a 12-month period, even if a change is expected in the future)

Name of Pastor: \_\_\_\_\_

Social Security No. \_\_\_\_\_

Home Address: \_\_\_\_\_

Home Phone Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

Charge Name: \_\_\_\_\_

List Church Name(s) & AWF Number(s) \_\_\_\_\_

1. **Salary paid by Charge** \$ \_\_\_\_\_  
 This amount **includes** base pay, equitable compensation from the Conference and non-accountable allowances. This amount is before any voluntary employee reductions, such as UMPIP pension deductions, 403(b) plans, and written cafeteria plan deductions.
2. **Utilities or Parsonage Exclusion** *(Only if in parsonage)\** \$ \_\_\_\_\_  
**Do Not** include any amount on this line if you do not live in a parsonage and receive a housing allowance.
3. **Total Compensation** (Add lines 1 & 2) \$ \_\_\_\_\_
4. **Appointment Change Moving Expense** \$ \_\_\_\_\_

<b>Effective 1/1/2019</b>	<b>Minimum Salary</b>		<b>(Line 3 must total amount)</b>	
\$38,000– Full Time	\$28,500 = 75%	\$19,000 = 50%	\$9,500 = 25%	\$9,499 = <25%

- Notes:**
- No pension credit or pension contributions when appointed at 50% or less
  - \*Supply Pastor and Certified Lay Ministers are not eligible for Housing allowance & utilities/parsonage allocation. Amount must be included in the Salary paid by the Charge.

5. **Travel Reimbursement** *(Not included in Appointment Salary)* \$ \_\_\_\_\_  
 Must be on a line item in the Church budget and accessed through a voucher. This is **not** a part of the pastor's compensation, but an expense account for doing ministry. If travel is not reimbursed by voucher, travel must be included in Line 1.

6. **Housing Information**

Is a parsonage provided for the pastor?      Yes       No

Is a housing allowance provided in lieu parsonage?      Yes       No

*If yes, how much?* \$ \_\_\_\_\_

Pension Office usage only      TPC: \$ \_\_\_\_\_

**Signatures: (required)**

Pastor: \_\_\_\_\_ Date \_\_\_\_\_

Charge SPRC Chair: \_\_\_\_\_ Date \_\_\_\_\_

Charge Treasurer: \_\_\_\_\_ Date \_\_\_\_\_

District Superintendent: \_\_\_\_\_ Date \_\_\_\_\_

# Pastor Compensation Worksheet

*(Totals listed below need to match the information on the front of this form)*

<i>Church Name</i>	<i>Church Number</i>	<i>a) Pastor's Compensation</i>	<i>b) Parsonage or Utilities Exclusion</i>	<i>Total Compensation (a &amp; b)</i>	<i>Appointment Change Moving Expense (receiving Church)</i>	<i>Housing Allowance (in lieu of parsonage)</i>	<i>Travel Reimbursement</i>
1.							
2.							
3.							
4.							
5.							
<b>Totals:</b>							